



SAFETY

The ultimate goal of the FSG Safety Policy is the health and well-being of employees and members of the public. FSG's comprehensive safety and accident prevention policy and safety training programs have been carefully constructed to eliminate or control the hazards and risks associated with all company operations with the following in mind: minimizing personnel injuries, protecting property, achieving maximum efficiency, reducing unnecessary costs, and complying with all applicable regulations.

Drug Testing Policy

FSG is committed to a drug-free work place, and conducts pre-employment, post-accident, random, and for-cause drug screening.

Safety Team

FSG's full-time safety team is lead by Cory Bruner, the Director of Risk Management. Each of our operating markets is overseen by a Regional Safety Manager who oversees our safety coordinators. The Safety Management Team has combined experience of over 100 years in electrical trade safety.

The FSG Safety Program

Written Safety Procedures
Pre-Employment Drug Screening
Hot Work Program and Training per NFPA 70E 2009
Job Hazard Analysis Program
Mandatory Annual Safety Training
CPR / First Aid Training
OSHA 10/30 Hour Training
New Employee Safety Orientation and Training
Post Incident Drug Screening
Lockout / Tagout Procedures
Vehicle / Driver Program
Continuous Safety Education Training
Weekly "Toolbox" Safety Meetings

	2021	2022	2023
Experience Modifier Rate	0.97	1.13	0.73
Lost Time Incident Rate	0.10	0.05	0.21
Recordable Incident Rate	0.30	0.18	0.25